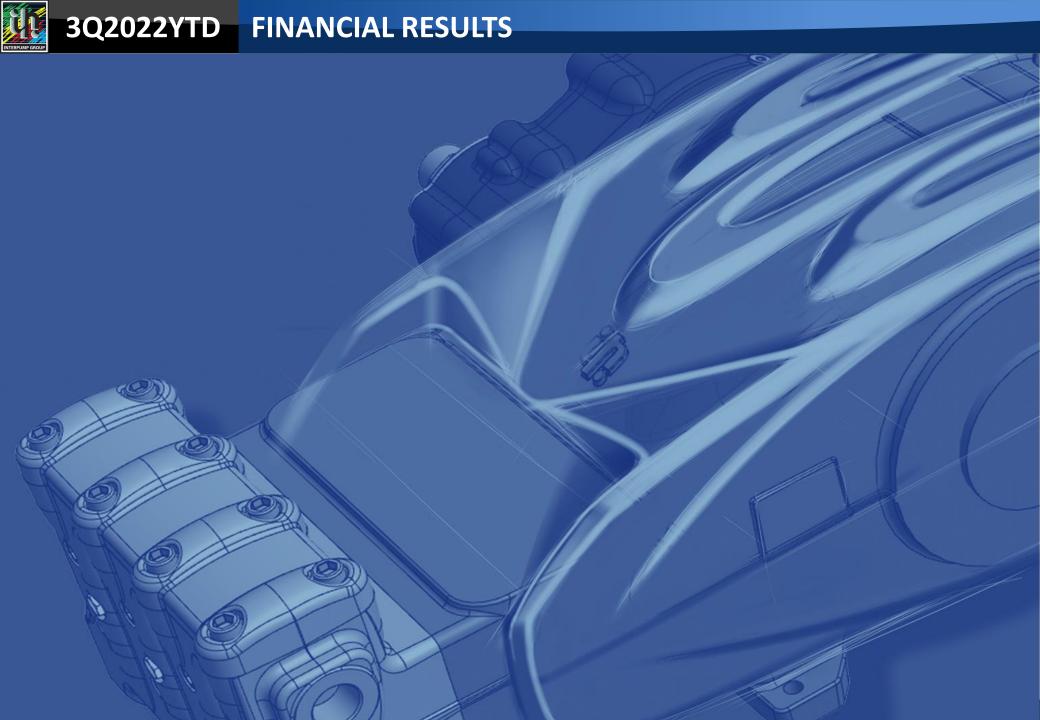




## **3Q2022YTD** A DELIVERING GROUP

- 2022 Group focuses
  - Operations
  - M&A activities
  - "Consolidation and alignment of Group sustainability activities and processes"
- YTD focuses delivery
  - Operations
    - 13.6% of organic growth<sup>(1)</sup> and 24.2% of EBITDA margin<sup>(2)</sup>
    - White Drive integration on-going
  - M&A activities
    - Draintech in "Power Transmission" business and Eurofluid in "Valves" business
  - "Consolidation and alignment of Group sustainability activities and processes"
    - 2023-2025 ESG Journey
- On the trajectory towards 2022 commitments
  - Exceeding € 2 billion of sales
  - "Confirming and protecting profitability excellence"

<sup>(1)</sup> Variation at constant Perimeter and FX - (2) Excluding acquisitions and € 2.4m of one-off gain related to Romania fire (€ 1.6m of inventory write-off in 2Q2022 and € 4.0m of insurance reimbursement in 3Q2022)





# **3Q2022YTD** GROUP – ONE THE BEST QUARTER OF GROUP HISTORY

- 3Q2022: one of the best Quarter in Group history
  - 15.7% of organic growth (1-2), more than double compared to historical trend
  - EBITDA margin improvement to 23.9%<sup>(3)</sup> in spite of everything
- 3Q2022YTD: a delivering Group
  - Net Profit: + 36.8% compared to 3Q2021YTD (4)
  - NFP: Group commitments to growth and to shareholders

Million €	3QUA	<b>3QUARTER</b>		3QUAR <sup>-</sup>	TER YTD	
	2021	2022		2021	2022	
Group Sales Growth, of which Organic (1) Perimeter change (2) FX impact	373.5	518.6 +38.9% +15.7% +22.3% +6.6%		1,154.6	1,544.9 +33.8% +13.6% +18.3% +4.7%	
EBITDA Growth % on net sales	88.6 <b>23.7</b> %	123.4 +39.3% <b>23.8%</b>		281.9 <b>24.4</b> %	365.1 +29.5% <b>23.6%</b>	
% on net sales Constant perimeters & excluding one-	offs 23.7%	23.9%		24.4%	24.2%	
Net Income	50.1	75.2		178.4	214.7	
NFP (5)				174.4	603.8	

<sup>(1)</sup> Variation at constant Perimeter and FX - (2) "Perimeter change" related to White Drive (acquired in October 2021) and Draintech (acquired in June 2022) while Berma (acquired in November 2021) merged in Reggiana Riduttori last February - (3) Excluding acquisitions and € 4m of one-off gain related to Romania fire

<sup>(4)</sup> Excluding € 20.1m of fiscal benefit in 1H2021 and € 2.3 of 3Q2022YTD net one-off costs related to Romania fire - (5) Excluding € 53.3m of subsidiaries purchase commitments



### **3Q2022YTD** DIVISIONS – BENEFITS OF DIVERSIFICATION

- 3Q2022: double digit organic growth in both divisions
  - Hydraulics: a 16.2% of organic growth allowed to mitigate impacts of inflationary trend and acquisitions
  - Water-Jetting: a 14.5% of organic growth drove to an EBITDA margin above 29%
- 3Q2022YTD: benefit of "division diversification"
  - Hydraulics supported growth, Water-Jetting supported profitability

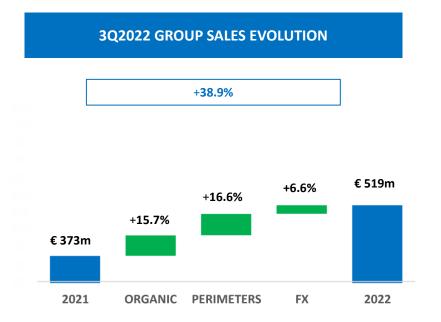
			3QU	ARTER	3QUAR	TER YTD
	Million €		2021	2022	2021	2022
JLICS	SALES Growth		262.6	382.3 <b>+45.9</b> %	812.6	1,148.5 + <b>41.3</b> %
HYDRAULICS	EBITDA Growth % on net sales		57.9 <b>22.0%</b>	83.5 +44.1% <b>21.8%</b>	184.3 <b>22.7</b> %	250.8 +36.1% <b>21.8%</b>
_	% on net sales Constant perimeters & excludin	g one-c	offs 22.0%	21.5%	22.7%	22.2%
₽ 6	SALES Growth		110.9	136.3 +22.9%	341.9	396.5 <b>+15.9</b> %
WATER- JETTING	EBITDA Growth % on net sales		30.7 <b>27.4</b> %	39.9 +30.1% <b>29.1%</b>	97.6 <b>28.2</b> %	114.3 +17.1% <b>28.6%</b>

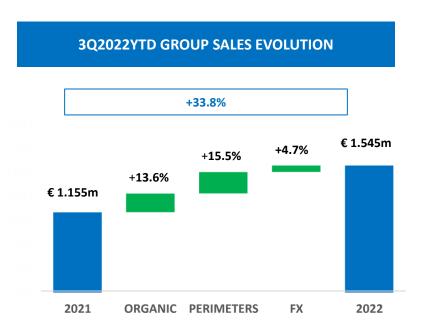
<sup>(1)</sup> Total Romania YTD fire impact above EBITDA: € 2.4m of one-off gain (€ 1.6m of inventory write-off in 2Q2022 and € 4.0m of insurance reimbursement in 3Q2022) See slides 10 and 37 for additional details



# 3Q2022YTD SALES – ORGANIC GROWTH 2X HISTORICAL TREND

- 3Q2022: sales reached € 519m, up by 38.9%
  - Organic growth of almost 16%: more than double compared to historical trend
- 3Q2022YTD: sales up by 33.8% to € 1.545m
  - On the trajectory of € 2 billion





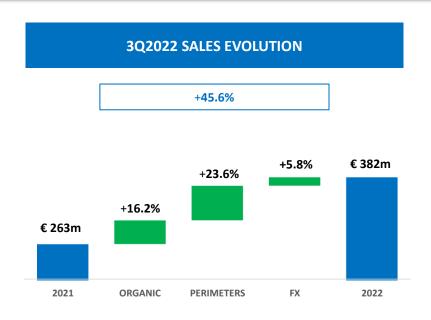


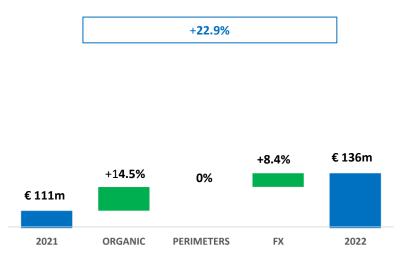
# 3Q2022YTD SALES – DOUBLE DIGIT ORGANIG GROWTH IN BOTH DIVISIONS

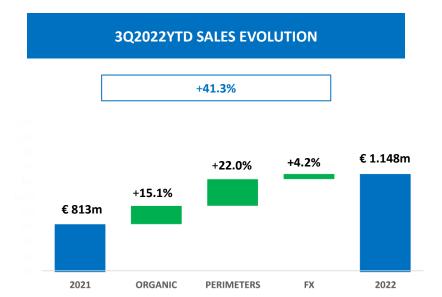


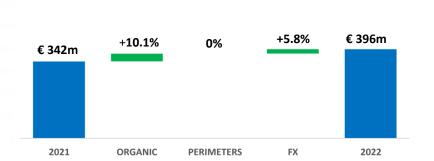
# **HYDRAULICS**











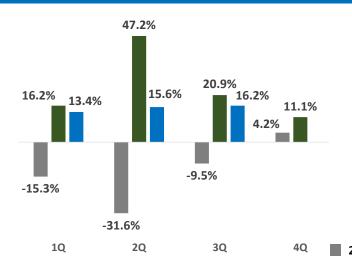
+15.9%



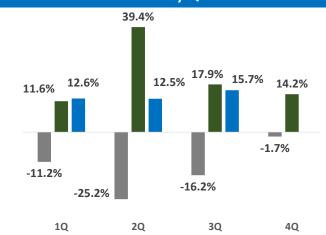
## 3Q2022YTD SALES – DOUBLE-DIGIT ORGANIG GROWTH IN BOTH DIVISIONS

- 3Q2022: driven by September, one of the best Quarter of Group history
  - Water Jetting division recovered raw material and components shortage
- 3Q2022YTD: once again double-digit organic growth rate
  - Pricing policy and both flexibility and enhancement of production capacity

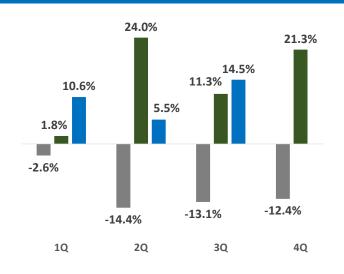
#### **HYDRAULICS 2020-2022 ORGANIC GROWTH EVOLUTION by QUARTER**



#### **GROUP 2020-2022 ORGANIC GROWTH EVOLUTION by QUARTER**



#### WATER-JETTING 2020-2022 ORGANIC GROWTH **EVOLUTION by QUARTER**





# 3Q2022YTD EBITDA – ON TRAJECTORY TO PROFITABILITY PROTECTION

- 3Q2022: 23.9% EBITDA margin<sup>(1)</sup>
  - Group focus on Operations stronger than both inflationary trends and acquisitions diluition impact
- 3Q2022YTD: on the trajectory to profitability excellence protection leveraging on Operations and strategy
  - Operations: production flexibility, inventories, labour cost management and pricing policy
  - Strategy: risk minimisation through "diversification by division"

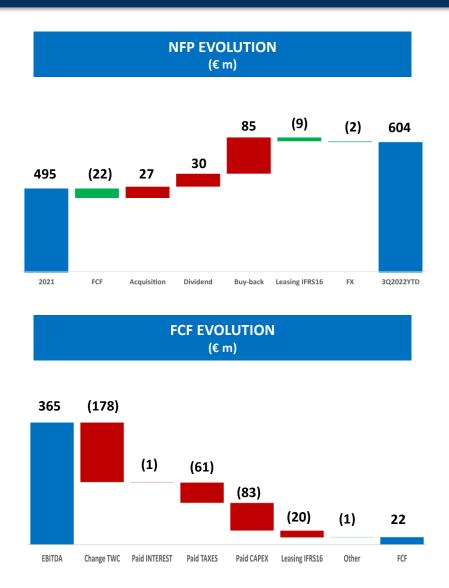
	3QU	ARTER	3QUAR	TER YTD
Million €	2021	2022	2021	2022
SALES Growth	373.5	518.6 +38.9%	1,154.6	1.544,9 +33.8%
EBITDA Growth	88.6	123.4 +39.3%	281.9	365.1 +29.5%
% on net sales	23.7%	23.8%	24.4%	23.6%
At constant perimeters % on net sales	23.7%	24.7%	24.4%	24.3%
At constant perimeters & excluding Romania net one-offs % on net sales	23.7%	23.9%	24.4%	24.2%

<sup>(1)</sup> Total Romania YTD fire impact above EBITDA: € 2.4m of one-off gain (€ € 1.6m of inventory write-off in 2Q2022 and € 4.0m of insurance reimbursement in 3Q2022)



#### **3Q2022YTD** NFP – COMMITMENT TO GROWTH AND TO SHAREHOLDERS

- NFP was € 604m<sup>(1)</sup> compared to € 495m of December 2021
  - Commitments to growth and to shareholders at the base of Group approach
- Commitment to growth
  - Inventory to protect both production continuity and profitability
  - € 75.0m CAPEX <sup>(3)</sup>, 4.9% on net sales to implement
     2021 production capacity expansion plan
    - Hydraulics division and "Plant&Machinery&Equipment" category
- Commitment to shareholders
  - € 115m of dividends and buy-back



<sup>(1)</sup> Excluding € 53.3m commitment for subsidiary purchase - (2) € 94.8m of treasury share purchase less € 9.6m of proceeds from treasury sales to stock option plans beneficiaries (3) Principal portion of finance lease installments +/- new leasing contracts arranged +/- remeasurement and early close-out of leasing contracts (IFRS 16)

<sup>(3)</sup> Accounted CAPEX (Increases of fixed assets used in the production process) - (4) Paid CAPEX (Investment in property, plant & equipment – Proceeds from the sales of property, plant & equipment + Investment in other intangible assets) - (5) Principal portion of finance lease installments (IFRS 16)

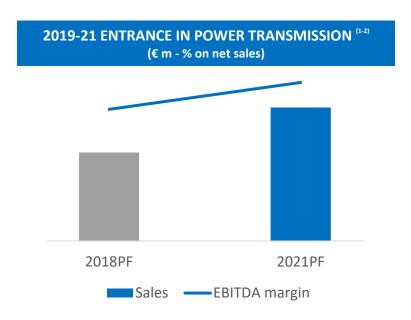


## 3Q2022YTD ACQUISITIONS – PERFECT CONSISTENCY

- Draintech and Eurofluid, 2 acquisitions perfectly in line with Group strategy milestones
  - Enhancement Group activities
  - Entrepreneurial approach
  - Good financial performance to be levered on
  - Fair valuation approach
- Draintech, 4<sup>th</sup> steps in the power transmission business: through a 3-year journey Group became the 2<sup>nd</sup> player of the Italian market
  - 2019: Reggiana Riduttori and Transtecno
  - 2020: DZ Transmission
  - 2021: Berma

A consistent evolution despite pandemic outbreak (1-2)

- Sales: from around € 130m to around € 200m
- EBITDA margin: from less than 20% to close to 24%



<sup>(1) 2018</sup>PF: Reggiana Riduttori and Transtecno consolidated for the entire fiscal year - (2) 2021PF: Berma and Draintech fully consolidated for the entire fiscal year



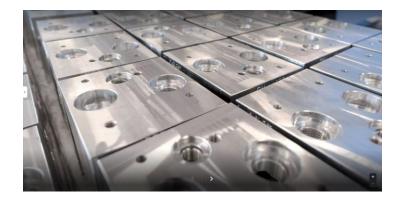
# 3Q2022YTD ACQUISITIONS – PERFECT CONSISTENCY

#### Eurofluid

- Close to 30 years of experience, specialized in hydraulic manifold blocks with both standard and tailored production
- Perfect fit with Group "valves business"



Eurofluid headquarter in Borzano di Albinea (RE)



Eurofluid product example

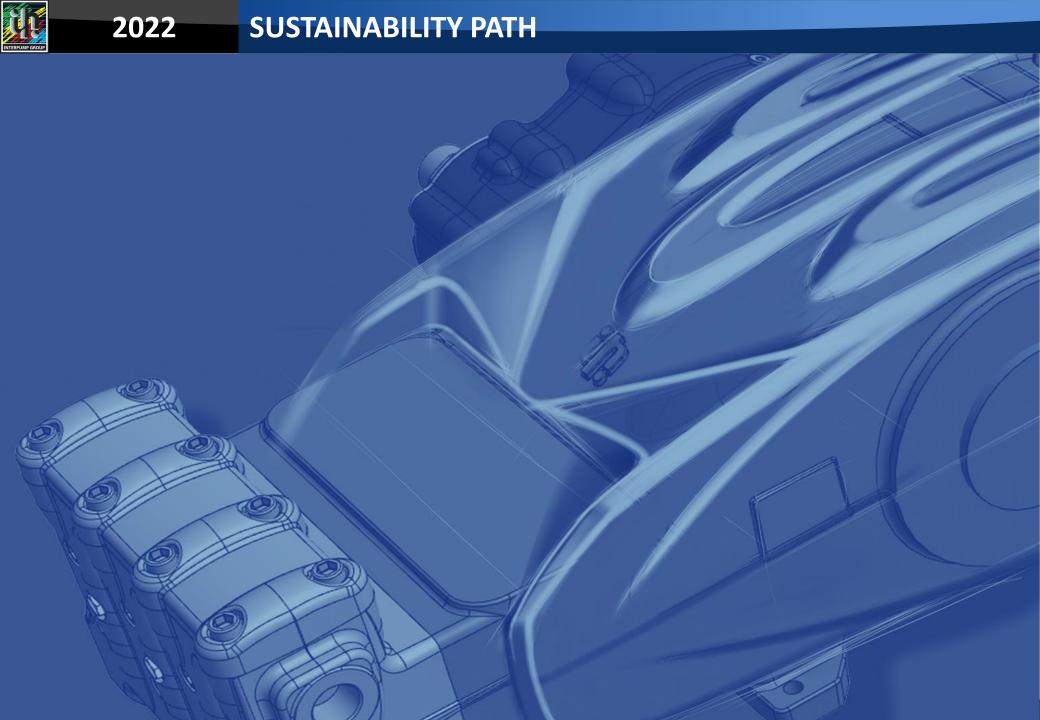
- Consistently with its "soft" integration strategy, call-put options of previous acquisitions were exercised
  - E.g. additional stake Transtecno
  - IGT and Mega Pacific increase to 100%



## **3Q2022YTD** WHITE DRIVE – EUROPEAN ACTIVITIES DRIVING INTEGRATION

- European activities driving integration
  - Sales: more than € 60m of sales in 3Q2022 drove to almost € 180m YTD
    - To enhance customer relation, since 2Q2022 only pricing policy adjustments
    - In 3Q2022 production lines transfer in US completed
  - EBITDA: Europe mitigated influence in U.S. of line transfer disruptions and integration costs
  - Cultural approach: Europe above our expectations

WHITE DRIVE INTEGRATION PLAN						
2021 STEPS	2022 STEPS					
Carve out finalisation	4 ex-Eaton production lines to be transferred and production capacity increase	<ul> <li>Transferred of production lines completed</li> <li>CAPEX: almost € 14m since October 2021 with focus on U.S.A.</li> </ul>				
IT-system separation	Best practices sharing (e.g. planning and sales&customer experience)	<ul> <li>Europe: double digit growth weekly output compared to October 2021</li> </ul>				
Organisation consolidation and finetuning	Exploiting of cross selling opportunities to achieve commercial synergies	<ul> <li>Teams working together under Walvoil umbrella</li> <li>Organisational reinforcing ongoing</li> <li>to better focus Operation</li> </ul>				





# "A falling tree makes more noise than a growing forest" Lao Tzu

- "Consolidation and alignment of Group sustainability activities and processes" was one of 2022 focus
- Delivery was consistent with natural path of governance activities and Group concrete approach
  - February: Group commitment
  - April: 2022-2024 Incentive Plan (1)
  - October: 2023-2025 ESG Journey



#### **SUSTAINABILITY PATH – 2022-24 INCENTIVE PLAN**

- Group Annual Shareholding meeting approved 2022-24 Incentive Plan
- Steps of an ongoing process
  - 2019: approval of "2019-2022 Stock Option Plan"
  - 2020: approval of First Section of Group Remuneration Policy
  - 2022: approval of "2022-2024 Stock Option Plan"
  - 2023: finetuning of the I Section of Group Remuneration Policy pursuant to Corporate Governance Code and possible future regulatory evolutions
- Main objectives pursued by the new Incentive Plan
  - Confirmation of the already present "involvement and retention management" approach
  - Introduction of an ESG approach
- "Minimum holding" period
  - Confirmation of the "3 years period" by the exercise date (1)
    - 6 years from Stock Option approval date
  - For the Directors with particular powers e.g. dott. F. Montipò, pro tempore Group Chairman and CEO –
     the minimum holding last until they maintain the role

<sup>(1)</sup> In line with the actual I Section of Group "Remuneration Policy and previous "Codice di Autodisciplina - For at least 20% of the Shares purchased further to the exercise of the Options - (2) 3 years of vesting period and 3 years by exercise date



### 2022

#### **SUSTAINABILITY PATH – 2022-24 INCENTIVE PLAN**

- KPI to be achieved for the vesting and consequent exercisability of the Options
  - Introduction of ESG targets, in term of all 3 mainstream
    - "Environmental", "Social" and "Governance" targe
  - Definition of precise financial parameters
    - i.e. sales and EBITDA
- Introduction of a "claw back" clause
- Foresight of a clause which will allow the Board to align the new Stock Option Plan to I Section
   Group Remuneration Policy evolution



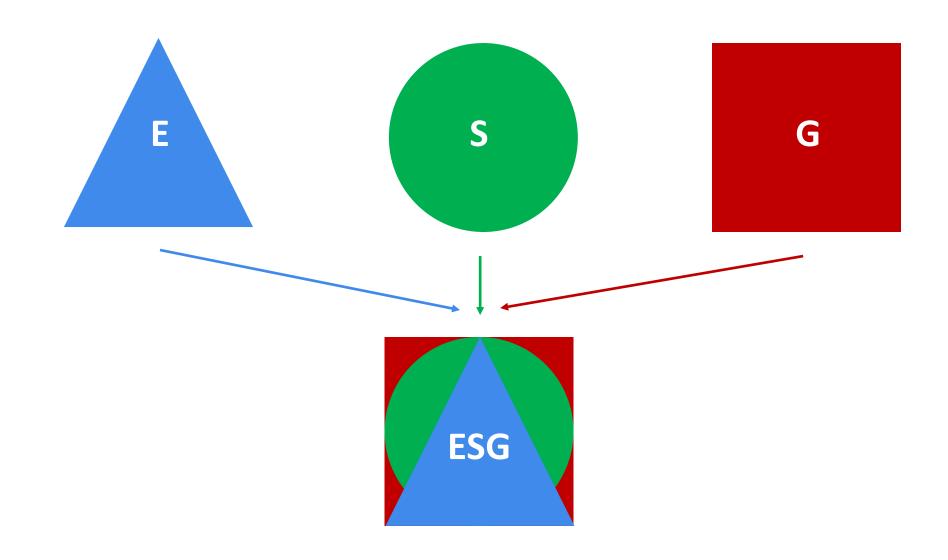
#### SUSTAINABILITY PATH – 2023-25 ESG JOURNEY – HIGHLIGHTS

- "Consolidation and alignment of Group sustainability activities and processes" consistent with 2022 Group focuses
- Concrete achievement of this focus: Group "2023-2025 ESG journey"
  - The first project defined and executed at Group entire level
- Concrete and precise actions: 20 targets to be delivered
  - 12 to be delivered in the next two years to built Group ESG foundations
  - 8 to be executed before 2025<sup>(1)</sup> to lead to 2030-2050 decarbonisation targets
- Concrete resources defined for the entire Journey
  - CAPEX: approximately 10m, around 40% already included in 2022 budget
  - OpEx: around € 3m of incremental costs
  - G&A: no material impacts is expected, resources placed at disposal in case
- Concrete correlation with top management remuneration policy
  - 2022-2024 Stock Option Plan already linked to ESG targets
  - 2023-2025 bonuses will be correlated to execution and I Section of Group remuneration policy to be updated at the AGM 2023

<sup>(1) 7</sup> to be executed before 2025 and 1 before 2027 - (2) ESG targets to be achieved for the vesting and consequent exercisability of the Options and foresight of a clause which will allow the Board to align the new Stock Option Plan to I Section Group Remuneration Policy evolution (see please 2022-2024 Stock Option Plan for details)



Building foundations and implementing actions





#### SUSTAINABILITY PATH - 2023-25 ESG JOURNEY - APPROACH

- Four Group key success factors to incorporate and balance
  - Diversification by product, geography and application sector
  - Business models heterogeneity
  - Growth strategy based on both organic and M&A
    - "Soft integration policy" for acquired companies
  - Powerful and consistent focus on Operations and execution
- Three guidelines to follow
  - "Dynamic materiality" approach
  - Focus on production activities
  - Leverage on subsidiaries "best practices"
- Two phases to implement
  - 2023-2024: building Group ESG foundations
  - 2025: leading to 2030-2050 decarbonisation targets
- One mantra to apply
  - Concreteness

#### **SUSTAINABILITY PATH – 2023-25 ESG JOURNEY – KEY TARGETS**

#### **2023-2027 KEY TARGETS**

#### **SUPPORTED GRI** and SDG



Definition of Group "Carbon neutrality" strategy

Reduction of Group "Carbon intensity"

Increase of renewed electricity consumption

2023

2025

2025



305-1 and 2 302-1







Injury rate improvement

ESG supply chain evaluation

ISO 45001 extension

2024

2023

2027



403-9 308-1 / 414-1







G

Establishment of Board ESG Committee

Succession plan formalisation

Tax compliance consolidation

2023

2023

2024



207-1, 2 and 3





# SUSTAINABILITY PATH – 2023-25 ESG JOURNEY – KEY TARGETS

**ENVIROMENTAL**: Leading to 2023-2050 targets



	ACTION ID	DESCRIPTION	GRI and SDG	КРІ	TIMING
	E.1	<ul> <li>Carbon neutrality strategy definition</li> <li>To be applied to the entire Group perimeter and to all carbon emission categories (Scope 1, 2 and 3)</li> <li>Fundamental support to reach timely 2030 and 2050 EU target</li> </ul>	7 ATTENDED FOR THE PARTY OF THE	N.A.	Base year: 2022 Target year: 2023
CLIMATE CHANGE	E.2	<ul> <li>Carbon intensity reduction</li> <li>Focus on Scope 1 and 2</li> <li>Main leverages: photovoltaic plants installation and renewable purchase energy agreement</li> <li>Italian manufacturing site as PPA starting point</li> </ul>	305-1 and 2	K.P.I. tCO <sub>2</sub> eq/€ <sup>(1)</sup> Target: -30% (from 0.040 <sup>(2)</sup> to 0.028)	Base year: 2021 Target year: 2025
	E.3	<ul> <li>Increase of renewable energy consumption</li> <li>Main leverages: photovoltaic plants installation and renewable purchase energy agreement</li> <li>Italian manufacturing site as PPA starting point</li> </ul>	TO STRING AND THE STR	K.P.I. Total renewable EE (GJ)/Total energy  Base: 3% Target: 25%	Base year: 2021 Target year: 2025

<sup>(1)</sup> tCO<sub>2</sub>eq/Total consolidated revenues - (2) Baseline 2021: tCO<sub>2</sub>eq of 62.181 and total consolidated revenues of € 1.551m (see please 2021 NFS)



#### **SUSTAINABILITY PATH – 2023-25 ESG JOURNEY – KEY TARGETS**

- INTERPUMP GROUP
- **ENVIROMENTAL**: Leading to 2023-2050 targets
  - **E.3:** from 22% to 25%
    - "Self production" and moreover "external purchase" will be the most important driver of the increase of "renewable energy" incidence



IPH India – Rudrapur factory
Electric energy production started last September all self consumed





IP Italy - Sant'llario d'Enza, v. Fermi factory before and photovoltaic plants installation - Electric energy production started last May all self consumed



• **SOCIAL**: expanding the growing forest

S

	ACTION ID	DESCRIPTION	GRI and SDG	КРІ	TIMING
& SAFETY	S.1	Injury rate improvement  Keep injury frequency below 2019-21 average	3 STUDING THE THE STATE OF THE	K.P.I. Injury rate (1)  Average 2019-21: 2,2 (2)	Base year: 2021 Target year: 2024
HEALTH	S.2	ISO 45001 extension  Focus on subsidiaries with manufacturing sites	3 MOUNTAINS  AND WITHERS  S COURSE AND ADD  COURSE COUNTY	K.P.I. % Group turnover Base: 22% Target: 45%	Base year: 2021 Target year: 2027
PEOPLE DEVELOPMENT	S.3	<ul> <li>Increase of non-compulsory training</li> <li>Focus on "below - in line" target subsidiaries</li> <li>Definition of Group guidelines and identification of training areas</li> </ul>	4 GRANT MODELLINE  8 INCHES WORD AND THE COMMENT COMME	K.P.I. About 35% increase average training hours x employee (3)	Base year: 2021 Target year: 2025

<sup>(</sup>Total n° of employees injuries above 1 day / Total n° of hours worked) x 200.000 - (2) Please refer to Non-financial statements as of 31 December 2019, 2020 and 2021 for details (3) (Total n° of «non-compulsory» training hours / Total N° of employees)

- **SOCIAL**: expanding the growing forest
  - **S.2**: ISO 45001 extension from 22% to 45%
    - Focus on subsidiaries with manufacturing sites



Hammelman, Germany – Oelde factory



Reggiana Riduttori, Italy – San Polo d'Enza factory



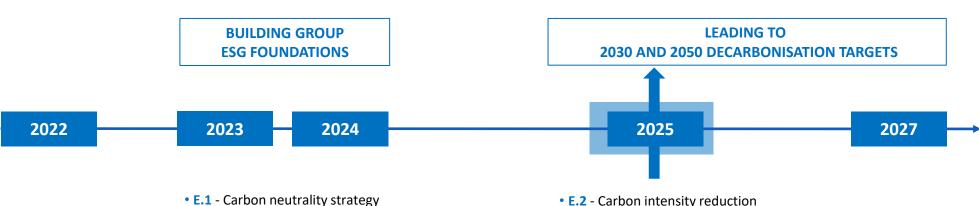
GOVERNANCE: Building ESG foundations

	ACTION ID	DESCRIPTION	GRI and SDG	КРІ	TIMING
ESG CORNESTONE	<b>G.1</b>	<ul> <li>Establishment of Board ESG Committee</li> <li>Separation between "Control &amp; Risk" and "Sustainability" committees</li> <li>Inclusion of executive directors</li> </ul>	8 GERN HOTE AND COMMANDERS IN  16 AND COMMANDERS IN EXECUTION EXEC	N.A.	Base year: 2022 Target year: 1H2023
ESG PRINCIPLES-ACTIONS-RESULTS SPREAD	G.2	Code of Ethics revision  To reflect ESG principles in Code of Ethics		N.A.	Base year: 2022 Target year: 1H2023
ESG PRINCIPLES-A	G.3	Succession plan formalization  Succession plan formalization (starting from Interpump Group S.p.A.)	5 GOVERN GOVERN AND A STREET WHEN AND A STREET WHEN A SHOWN A STREET AND A STREET A	N.A.	Base year: 2022 Target year: 2023

#### 2022

#### **SUSTAINABILITY PATH – 2023-25 ESG JOURNEY – TIMING**

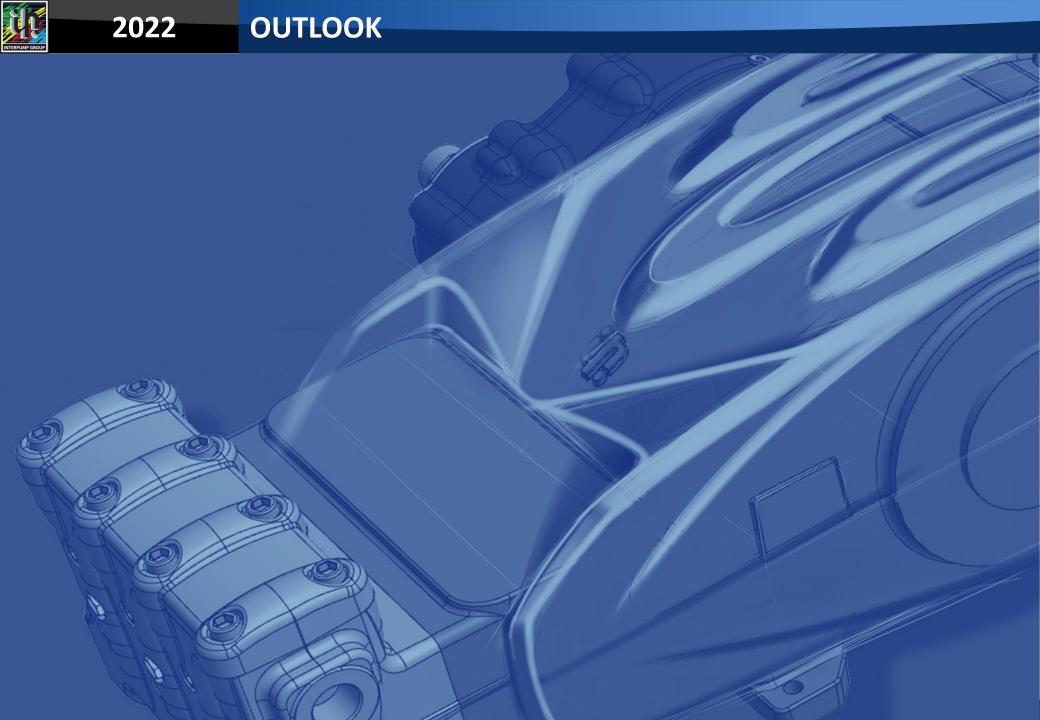
#### **ANALYSIS AND MEASUREMENT**



- E.4 Circular economy (phase 1)
  - E.7 Product ECO-design
- S.1 Injury rate improvement
- S.5 ESG supply chain evaluation model definition
- S.6 ESG supply chain evaluation model extension
  - G.1 Board ESG Committee
  - G.2 Code of Ethics revision
  - G.3 Succession plan formalisation
  - G.4 Tax Control Framework adoption
  - G.5 GR1 207-4 information updating

- E.2 Carbon intensity reduction
- E.3 Increase of renewable energy consumption
  - E.5 Circular economy (phase 2)
  - E.6 Water monitoring system
  - S.3 Increase of non-compulsory training
    - S.4 Global mobility program
  - S.7 Diversity&inclusion model definition

ANALYSIS, MEASUREMENT, REVIEW AND FINETUNE



#### A DELIVERING GROUP

- 3Q2022 results reinforced trajectory towards 2022 commitments
  - Exceeding € 2 billion of sales and "Confirming and protecting profitability excellence"
- Autumn started in line with previous months
  - Backlog: increase and annual turnover coverage confirmed (1-2)
- Group is working on 2023, aiming to reach the best balance between short and medium-long term objectives
  - To be ready to face any possible short term environment evolution
    - To benefit from trend continuation
    - To be protected from trend changes
  - To execute the medium-long term growth strategy

After the technical novelties award EIMA 2020-21, Walvoil presents at BAUMA and EIMA international 2022 the evolution of the ALS system as part of the new Hydraulic Digital Solution product line



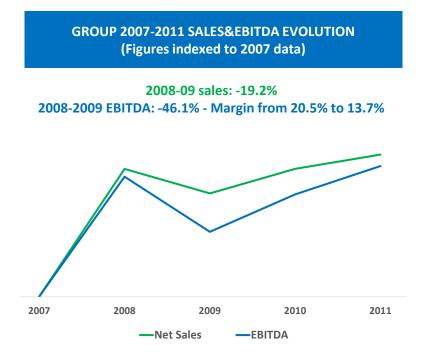
<sup>(1)</sup> Based on management estimates

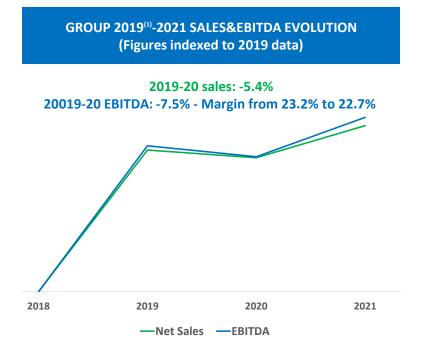
<sup>(2)</sup> Calculation based on previous year reported turnover



# **3Q2022YTD A DELIVERING GROUP**

- Consistency of growth and of profitability excellence are based on the long term strategy to improve performances and to reduce risks through better diversification, higher flexibility and wiser financial approach
- This never ending process allowed Group to successfully face external shocks
  - 2008-09 financial and 2020-21 pandemic crisis are recalled as most difficult periods in Group recent history
- 2021-21 better reaction is driven by different dimension and better diversification and flexibility

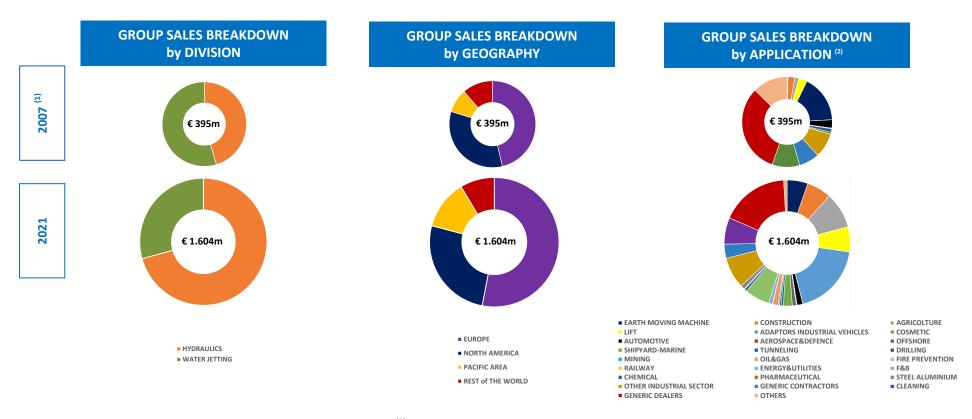






#### **3Q2022YTD** A DELIVERING GROUP – A BETTER DIVERSIFIED GROUP

- 2021 Interpump compared to 2007 Interpump
  - Better "division" breakdown with an improved fit to the different economic cycles
  - Better "geographic" breakdown, especially in Europe, with "Europe-ex-Italy" from 29% to 36% on total
  - Better "application" breakdown: expansion in new final market application e.g. food&beverage having decreased correlation to each one



<sup>(1) 2007</sup> excluding "Electric Motor" division subsequently disposed – (2) "Breakdown by application" based on oldest available data (2013) consistent with 2021 breakdown Intercompany sales excluded

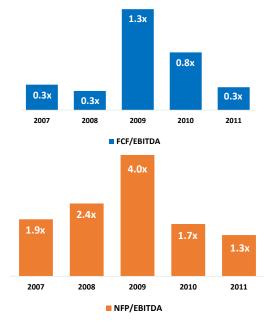


# 3Q2022YTD A DELIVERING GROUP – A FINANCIAL WISER GROUP

- 2021 Interpump compared to 2007 Interpump
  - Wiser approach to growth CAPEX and acquisitions with an unchanged capability to exploit the consistent cash generation in worsening environment
    - Quality of customer, tactical supply chain approach and capability to fast adapt inventories

#### **GROUP 2007-2011 FCF/EBITDA and NFP/EBITDA EVOLUTION**

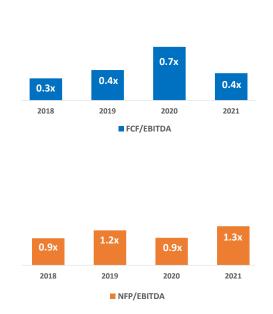
2008-09 sales: -19.2% 2008-2009 EBITDA: -46.1% - Margin from 20.5% to 13.7%



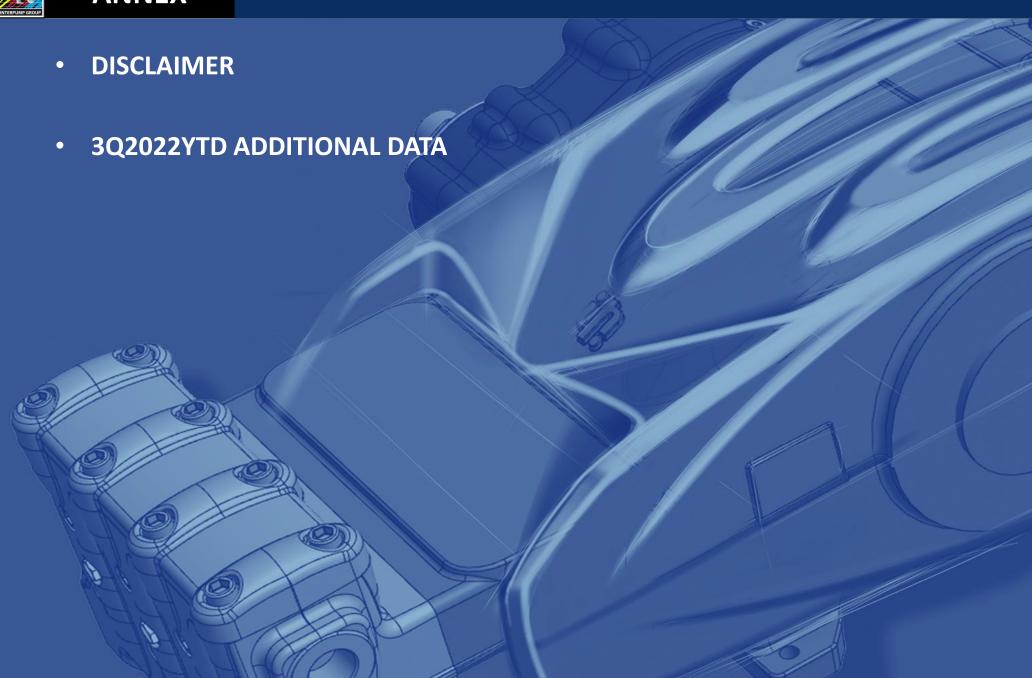
#### (1) 2019 data including IFRS16 adoption impact

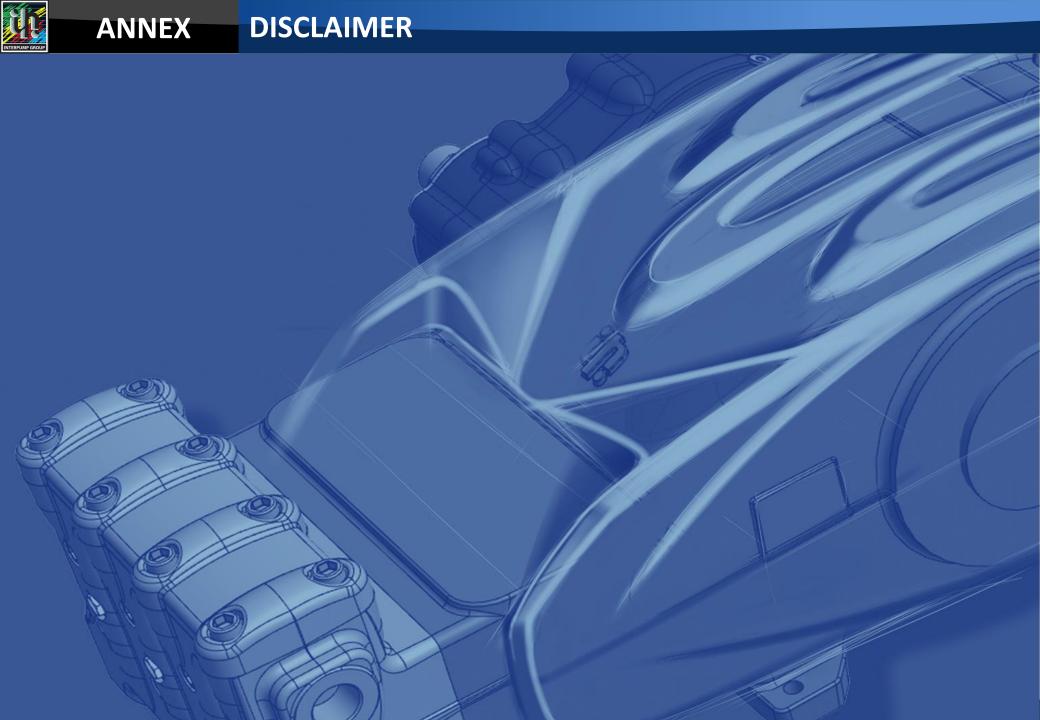
#### GROUP 2019<sup>(1)</sup>-2021 FCF/EBITDA and NFP/EBITDA **EVOLUTION**

2019-20 sales: -5.4% 20019-20 EBITDA: -7.5% - Margin from 23.2% to 22.7%



# ANNEX







#### ANNEX

#### **DISCLAIMER – FORWARD LOOKING STATEMENTS**

This document has been prepared by Interpump Group S.p.A for use during meetings with investors and financial analysts and is solely for information purposes. The information set out herein has not been verified by an independent audit company.

Neither the Company nor any of its subsidiaries, affiliates, branches, representative offices (the "Group"), as well as any of their directors, officers, employees, advisers or agents (the "Group Representatives") accepts any responsibility for/or makes any representation or warranty, express or implied, as to the accuracy, timeliness or completeness of the information set out herein or any other related information regarding the Group, whether written, oral or in visual or electronic form, transmitted or made available.

This document may contain forward-looking statements about the Company and/or the Group based on current expectations and opinions developed by the Company, as well as based on current plans, estimates, projections and projects of the Group. These forward-looking statements are subject to significant risks and uncertainties (many of which are outside the control of the Company and/or the Group) which could cause a material difference between forward-looking information and actual future results.

The information set out in this document is provided as of the date indicated herein. Except as required by applicable laws and regulations, the Company assumes no obligation to provide updates of any of the aforesaid forward-looking statements.

Under no circumstances shall the Group and/or any of the Group Representatives be held liable (for negligence or otherwise) for any loss or damage howsoever arising from any use of this document or its contents or otherwise in connection with the document or the aforesaid forward-looking statements. This document does not constitute an offer to sell or a solicitation to buy or subscribe to Company shares and neither this entire document or a portion of it may constitute a recommendation to effect any transaction or to conclude any legal act of any kind whatsoever.

This document may not be reproduced or distributed, in whole or in part, by any person other than the Company. By viewing and/or accepting a copy of this document, you agree to be bound by the foregoing limitations.



#### **ANNEX**

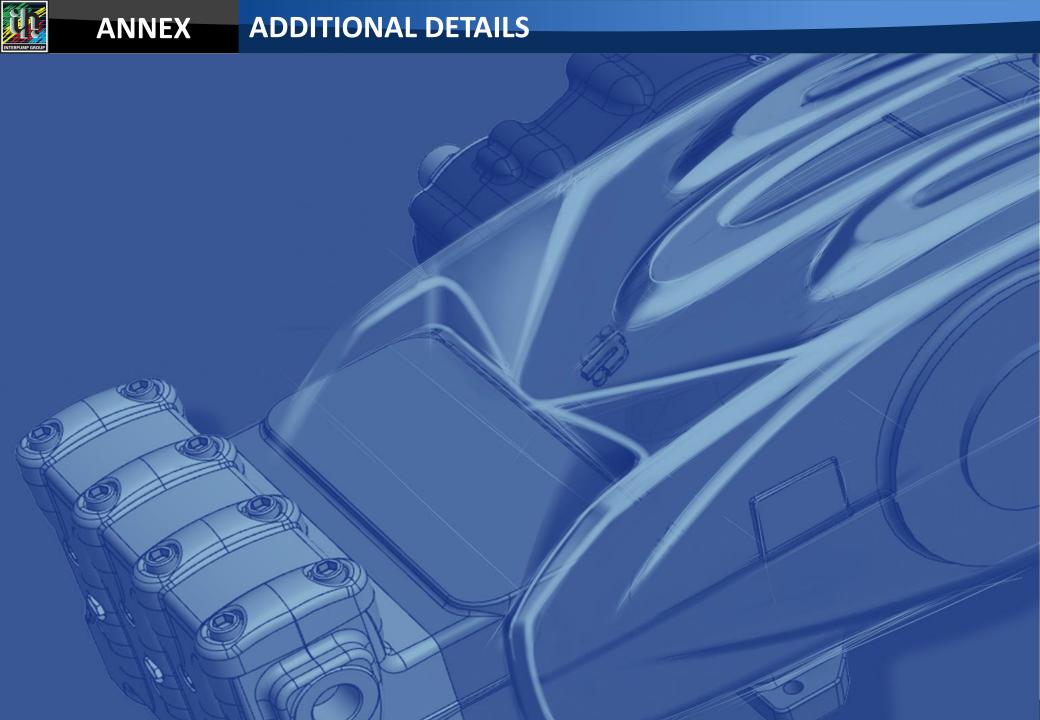
#### **DISCLAIMER – PERFORMANCE INDICATORS**

The Group uses several alternative measures that are not identified as accounting parameters in the framework of IFRS standards, to allow better evaluation of the trend of economic operations and the Group's financial position. Such indicators are also tools that assist the directors in identifying operating trends and in making decisions on investments, resource allocation and other business matters. Therefore, the measurement criterion applied by the Group may differ from the criteria adopted by other groups and hence may not be comparable with them. Such alternative performance indicators are constituted exclusively starting from the Group's historical data and measured in compliance with the matters established by the Guidelines on Alternative Performance Measures issued by ESMA/2015/1415 and adopted by Consob with communication no. 92543 of 3 December 2015. These indicators refer only to performance in the period illustrated in this Interim Board of Directors' Report and the comparative periods and not to expected performance and must not be taken to replace the indicators required by the reference accounting standards (IFRS). Finally, the alternative indicators are processed with continuity and using uniform definition and representation for all the periods for which financial information is included in this Interim Board of Directors' Report.

The performance indicators used by the Group are defined as follows:

- Earnings/(Losses) before interest and tax (EBIT): Net sales plus Other operating income less Operating costs (Cost of sales, Distribution costs, General and administrative expenses, and Other operating costs)
- Earnings/(Losses) before interest, tax, depreciation and amortization (EBITDA): EBIT plus depreciation, amortization, writedowns and provisions;
- Net indebtedness (Net financial position): calculated as the sum of Loans obtained and Bank borrowing less Cash and cash equivalents;
- Capital expenditure (CAPEX): the sum of investment in property, plant and equipment and intangible assets, net of divestments;
- Free Cash Flow: the cash flow available for the Group, defined as the difference between the cash flow of operating activities and the cash flow for investments in tangible and intangible fixed assets;
- Capital employed: calculated as the sum of shareholders' equity and net financial position, including debts for the acquisition of equity investments;
- Return on capital employed (ROCE): EBIT / Capital employed;
- Return on equity (ROE): Net profit / Shareholders' equity.

The Group's income statement is prepared by functional area (also called the "cost of sales" method). This form is deemed to be more representative than its "type of expense" counterpart, which is nevertheless included in the notes to the Annual Financial Report. The chosen form, in fact, complies with the internal reporting and business management methods. The cash flow statement was prepared using the indirect method.





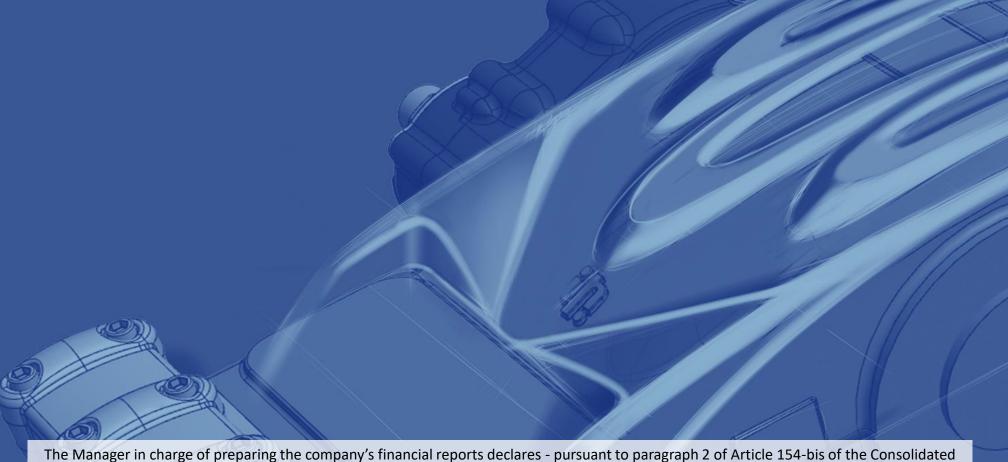
# **EBITDA DETAILS – HYDRAULIC DIVISION EBITDA DETAILS**

HYDRAULICS

	<b>3QU</b>	ARTER	3QUARTER YTI	
Million €	2021	2022	2021	2022
SALES Growth	262.6	382.3 + <b>45.9</b> %	812.6	1,148.5 + <b>41.3</b> %
EBITDA Growth	57.9	83.5 +44.1%	184.3	250.8 +36.1%
% on net sales	22.0%	21.8%	22.7%	21.8%
At constant perimeters % on net sales	22.0%	22.7%	22.7%	22.4%
At constant perimeters & excluding Romania one-off costs % on net sales	22.0%	21.5%	22.7%	22.2%

<sup>(1)</sup> Total Romania YTD fire impact above EBITDA: € 2.4m of one-off gain (€ € 1.6m of inventory write-off in 2Q2022 and € 4.0m of insurance reimbursement in 3Q2022)





The Manager in charge of preparing the company's financial reports declares - pursuant to paragraph 2 of Article 154-bis of the Consolidated Law on Finance - that the accounting information contained in this presentation corresponds to the document results, books and accounting records.

S.Ilario d'Enza, 10 November 2022

Giovanni Poletti

Original copies of this presentation are printed on CO<sub>2</sub> neutral paper from a FSC-certified producer. Please collect used paper for recycling.